<u>SPECIAL EDITION 2017</u>

lightLine Bugbee's Buzz

Leadership

It is difficult to believe that two years since I began serving as your Governor have passed and it is now time to start thinking about the next officers and directors who will continue to lead our SE Section. This Special Edition of the SE Section Flight Line is all about *leadership* and *introducing you to our candidates*.

With that in mind, let's explore what leadership means. There are many definitions of leadership. Webster's Dictionary defines leadership as "the power or ability to lead other people," but there's more to it than that. Ask five different people what they think leadership is and you will get five different ideas. Some people think leadership means telling others what to do to complete a particular task, while others believe it means inspiring others to become their best or to make their organization better. While definitions may vary, the general sentiments remain the same: Leaders are people who know how to achieve goals and inspire people along the way.

So how do I define leadership? In my opinion, there is not a one-size-fits-all approach to leadership. One of my favorite quotes about leadership is from Jack Welch, *"Before you become a leader, success is all about growing yourself. When you become a leader, success is all about growing others."* Governor Myra Bugbee mjbugbee1@gmail.com

Vice Governor Mae Marquet skyqueen31r@yahoo.com

Secretary Marilyn Shafer probbmom@gmail.com

Treasurer Jeanne Burklund jeanne.burklund@fpcg.net

Directors Carol Voss Cavoss99@gmail.com

Karen Weldon dfweldon@bellsouth.net

Immediate Past Governor Terry Carbonell godusty@hotmail.com

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Web Mistress Ramona Banks Ramona.banks@alabama99s.org

There is the age-old question: "Is a leader born or made? I think there are certain characteristics in some people that naturally put them in a position to be looked at as a leader. However, some skills can also be developed. The following are some of the characteristics that I believe are important for strong leaders to possess:

→ *Character* – A strong leader should be a positive role model, trustworthy, honest, and full of integrity. Members want to know that they can trust their leader.

 \Rightarrow *Passion* – Individuals respond better to enthusiastic leaders and will more likely work to be part of the team.

 \Rightarrow *Vision* – People are more motivated when they know where they are going and how they are going to get there. A strong leader communicates the vision and the steps to achieve the vision.

→ *Communication* – Effective communication skills help build trusting relationships, enable us to better understand and connect with others, and help us resolve differences.

+ *Positive* Attitude - A strong leader should be the greatest cheerleader of the group.

→ *Learner* – A strong leader continues to learn and shares that wisdom with others (mentoring).

→ *Responsive* – She is aware of the needs of members and adapts to meet those needs.

→ Self Assessment – Strong leaders are aware of their strengths and of the strengths of their team. They build on those strengths to inspire others and create leadership teams for the long-term sustainability and improvement of the organization.

I started my term as Governor with the focus on building relationships – leading our members to have fun, connect with each other, and make a positive impact on others. Another part of my goal was to grow leaders and leadership teams, at not only the section level but also at the chapter level, for the long-term sustainability of our organization. I believe that our current officers, directors, and committee chairs exhibit these characteristics. I am confident that our next officers and directors will continue displaying these qualities and will make our organization even stronger.

I want to wholeheartedly thank the candidates who stepped up to serve as leaders of our awesome 99s organization. I always say that the more you get involved, the more you will get out of the organization. If you are not one of the candidates in this election, please observe, learn, and get more involved during the next two years. In 2019, perhaps your name will be on this list.

It is my pleasure to introduce you to our next candidates and to the electronic process we will use to elect our next officers and directors.

The following are the candidates: Governor – Mae Marquet Vice Governor – Marilyn Shafer Secretary – Barbara Strachan Treasurer – Jeanne Burklund

Directors – choose two Ramona Banks Lois Horne Karen Weldon

Nominating Committee – choose three Janice Pelletti Virginie Rollin Mikki Kline

The International Ninety-Nines has researched several organizations that provide electronic voting options. The International Board has voted to use Election Buddy. The SE Section will be the first to use this process. Your current Board of Directors has practiced a test ballot. It seems to work very easily. Soon you will receive an email with the voting options. All you need to do is click on the link and cast your votes. We will send paper ballots via mail to those in the SE Section who do not have an email and those few who may opt out of electronic voting. We will follow the SE Section SOPs for voting. The schedule is as follows:

→ First week of February – Distribution of Flight Line introducing candidates.

 \rightarrow Last week of February – A mass email will go to the SE Section to identify members who want a paper ballot.

- + First week of March HQ will provide names of the members without an email address.
- \rightarrow March 7 Paper ballots will be mailed.
- \rightarrow March 10 Email ballots will be distributed.
- → April 7 ALL electronic and paper ballots must be received (not just postmarked).
- → April 29 New officers and directors will be installed at the SE Section meeting.

Governor

Rosary Mae Marquet

Vision Statement

It is my goal to advertise the 99s! I think this organization needs publicity and it will grow with new life in leaps and bounds. As technology breeds I know we can reach the younger women. I want them to know the support and encouragement exists in this organization to pursue their dreams. I'd like to see more participate in our section gatherings. These meetings alone avail us of great treasurers: the promotion of camaraderie, continuing educational opportunities, exchanging ideas, and making memories. All these contribute to making stronger, safer, wiser pilots, young and old alike.



Bio

Forty years ago, I received my pilot's license. Shortly after that my husband and I went to live overseas as he was enlisted in the military. I didn't fly overseas but returned to it a few years after we settled in Lafayette, Louisiana.

It was when I was in search of an airplane that I met a member of the 99s. I had not heard of this organization. She invited me to fly the Air Race Classic. I went with her and there I met another gal who told me about these 99s. Upon returning home I sought a chapter near me, the New Orleans Chapter, now called NOLA. I have been an active part of it ever since. Membership is especially enriching since my supportive husband doesn't fly.

I am forty-four years married, have four children, a lovely daughter-in-law and two grandsons. I was raised in New Orleans and graduated from University of Lafayette.

I have flown in three Air Race Classics and currently participate in the EAA Acadiana Chapter as secretary. I am an IFR and commercial rated pilot. I am the current vice-governor for the section and served as secretary before that.

Leadership Experience in the 99s

NOLA Education Committee SE Section Secretary 2013 - 2015 SE Section Vice Governor 2015 - 2017

Other

EAA Secretary Acadiana Chapter Bookkeeper Math Tutor

Vice Governor

Marilyn Shafer

Vision Statement

I plan to continue the work of the current board and assist our new Governor in increasing our membership numbers for the Section. With the addition of new chapters in our outreach efforts, I want to be able to be a Section representative that will attend chapter meetings and/or



events to show our support of their local efforts for their members.

Bio

I was made aware of the 99s through a newspaper article and thought I had to have my "ticket" before joining. After getting my private in 2004, I went to the Florida Suncoast Chapter's holiday luncheon and joined on the spot.

The very next year I became the Vice Chair for 2 years and then the Chair for the next 4. I've experienced the turbulence of lack of supporting officers and the camaraderie and love of my longtime members who stepped up to fill those vacancies. This experience shaped my love of this organization and my Sister 99s.

I've been out of the skies for some years now but serving as Section Secretary and attending twice-a-year Section meetings has rekindled my need for the skies and I hope to be flying soon. This will help me reach out to chapters throughout our Section and hone my skills while sharing this love with women of the same mind.

Leadership Experience in the 99s

FL Suncoast Vice Chair 2005 – 2007 FL Suncoast Chapter Chair 2007 – 2011 SE Section Secretary 2015 – 2017 Local 99s Fundraiser Contact for Chili's Give Back Event 2016

Other

AOPA Expo Booth Organizer and Site Breakfast for the 99s Past President, Vice President, and Secretary of PCSMA (Media Specialist Organization)



Barbara Stachan

Vision Statement

My vision for the Southeast Section is to grow the 99s SE Section Membership. It is an ongoing need and can provide encouragement and friendship to our sister pilots. We could/should offer students who are interested, a first

year scholarship-membership. Every chapter can afford one year's membership. And then we truly need to take the time with these women to encourage them in their goals. The



Ninety Nines have so much to offer, scholarships, mentoring, and most importantly friendship. My dearest and longest lasting friendships come from my membership in the Ninety Nines.

Bio

I am a life member of the 99s. I began flying in 1975. I have a Private Pilot, and Commercial certificate, and an Instrument Rating. I have never lost the love of flying. I was active in the Eastern PA Chapter and the Mid-Atlantic Section, serving on both the chapter and section boards.

I retired early from a career as a Project Manager with RCA Service Company, and moved to Florida in 2005. I have been active with the Florida Suncoast Chapter ever since. I am currently Chapter Chair. I am applying for the Secretary position with the Southeast Section Board as I hope to continue as a participating 99.

Leadership Experience in the 99s

FL Suncoast Chapter Chair 2006 & 2017 Eastern PA Chapter Chair Eastern PA Vice Chair Eastern PA Treasurer / Secretary MidAtlantic Section Vice Governor 2004 Trustee Endowment Fund

Other

AOPA Member FL Grasshoppers Member WAI Member EAA Member



Treasurer

Jeanne Burklund



Vision Statement

I have been a CPA for 35 years and am currently working for All Children's Hospital's Finance Department.

I had been flying with my husband for years – and we thought it was time I took a pinch hitter course.

After that first flight – I was hooked. There is something magical about flying and I wanted to meet other people that shared that same passion.

I am encouraged by the activities done in the Southeast Section to bring aviation to young women. They are our future members and I want to do all I can to encourage their interest in aviation.

Bio

I joined the Florida Suncoast 99s in 1995 - two months after I got my license. During that first meeting I knew that I had found a group who loved aviation as much as I did. And I was impressed by the work that was being done to share that passion with the children in our area.

Over the years, I have been active in the Florida Suncoast Chapter. I'm currently the Treasurer and have held the offices of Chairman and Vice Chairman. I have also served as Co-chair for two section meetings, been a member of the Aerospace Education committee, Newsletter Editor and Webmaster.

I am currently serving as the Southeast Section Treasurer. Along with the 99s, I am active with our local EAA chapter and am the Leader of my daughter's Girl Scout troop. Our EAA Chapter holds regular Young Eagles flight days. The Florida Suncoast Chapter holds an annual Girl Scout Aviation Day. Both of these events give me a chance to share aviation with young people. I take every chance I get to encourage girls and boys to go after what they want – that all things are possible.

Leadership Experience in the 99s

Suncoast Chapter Chair Vice Chair Treasurer Webmaster Aerospace Education Aviation Activities Newsletter Editor

Additional Information

EAA Chapter 282 – Treasurer Girl Scout Leader 35 Years as a CPA Controller

ISSUE 2 Director

Ramona Banks

Vision Statement

My goal for the SE Section is to provide for our members. We need to offer activities that help our members become safer and more confident pilots. We can accomplish this with offering more seminars at section meetings, but also providing leadership to our chapters to help them achieve this safety goal. To allow our members to continue to grow in their piloting skills, our section needs to promote joint chapter fly-outs, which will offer fellowship along with giving our members a reason to fly.

Bio

Ramona Banks has always wanted to fly, but it wasn't until her children were in college that she had the time or the money to start this adventure. Ramona started flying in late 2005, but because of family obligations, she didn't receive her pilot's license until 2007. Ramona continued her training by receiving her instrument rating and her commercial pilot's license. She is currently working on her CFI rating and helping other women pursue their dream of aviation. Ramona joined the Ninety-Nines in 2008, which provided her with the fellowship of likeminded women. Ramona holds the position of the webmaster/media chair for both the Alabama Chapter and the SE Section and is the current chairman for the Alabama Chapter. Through the Nines-Nines, she learned about the Air Race Classic and has had the opportunity to race as both pilot and copilot. In 2013, Ramona helped form FlyQuest, a non-profit that educates young people of career opportunities in aviation and served two years on the board as Program Director. To promote aviation, she is a safety representative for the FAA Safety Team, an EAA Young Eagles volunteer, and a Pilots 'n' Paws volunteer.

Leadership Experience in the 99s

Alabama Chapter Chair Alabama Webmaster SE Section Webmaster/Media Chair International Committee to Research and Recommend an Electronic Voting Vendor

Other

Founding Member of FlyQuest Former Program Director of FlyQuest FAA Safety Team Rep for North Alabama EAA Young Eagles Instructional Designer / Multimedia Designer



Lois Horne, Ph.d

Vision Statement



Benchmarking is a key industry standard in the workplace to try to improve business goals and deliver on key performance indicators. Benchmarking leverages strategies with a proven level of success to be shared and implemented at other chapters in the section. For a struggling chapter it could be beneficial to have regularly scheduled monthly teleconferences to discuss success stories, provide various forms of support to a sister chapter not having success on chapter goals or merely learn what other chapters are doing to represent Ninety-Nines in their areas. Could be community outreach or flying outings. These conference calls provide a venue to outreach and support.

Bio

Lois Horne works in consumer personal care products industry. She led teams of <50 people within a manufacturing facility. She enjoys improving processes to increase efficiencies. She enjoys working in teams to drive engagement to the shop floor, to perform root cause analysis, and respects others for the knowledge they have in the processes.

Lois volunteers her time in the community. She was head timer for two different Air Race Classic stops, been chapter chair in Central New York and Memphis and is a van monitor for her local church, which carries local kids to church activities. Lois volunteered to work with the cadet program of Civil Air Patrol teaching the youth aerospace education and search and rescue.

Her flying passion started first in skydiving, then transitioned to flying while obtaining her doctorate degree. She held office of vice president in the aero club helping the organization maintain the aircraft and membership. Lois completed her flying license and went on to complete her IFR certificate. Total flying time acquired is 400 hours in aircraft such as Cessna's, Cirrus, and Piper. She is tail wheel and high performance rated.

Leadership Experience in the 99s

Chapter Chair – Central New York Chapter Chair – Memphis (2015 – present)

Other

AOPA Member Civil Air Patrol Cadet Squadron Aerospace Education Leader 1998–2002 Chemist, Manager

Director

Karen Weldon

Vision Statement

At this time I want to give back to the 99s by continuing my involvement in the SE Section. My vision for the Section is to

grow the membership by getting younger pilots and student pilots aware of and interested in the 99s as well as maintaining current membership. This includes mentoring and strengthening the awareness, appeal and activity of all existing chapters and their membership and chartering new chapters where needed.

Bio

In 1983 a "Pinch-hitter" course was my introduction to flying so that I'd be better prepared while flying with my husband. In 1985 we bought a 1983 Piper Archer II, N8309K, and put it on leaseback. I received my private certificate in 1990 in Doylestown, PA and we took N8309K off leaseback. Both my husband and I then received our instrument rating. While living in PA we flew all over the Northeast and made several trips to FL. In September 1993 I joined the Southeast PA 99s and participated in some young eagle events. I joined The NOLA 99s in 1997 after moving to Slidell, LA and became much more active. I retired from Lockheed Martin in June 2009 after 41 years of primarily Corporate and Aerospace IT Consulting positions in NY, FL, CT, and PA. The last 10 years were spent as IT Director at NASA's Michoud facility in New Orleans where the External Tank for the Shuttle was manufactured. My life-time goal has been to use my skills to help different organizations become the best that they can be. Besides flying, I enjoy motorcycling, water ski competition, snow skiing, RVing, singing in our church choir, and classical music.

Leadership Experience in the 99s

NOLA Chapter Chair 2013 - Present NOLAVice Chair 2011- 2013 International Conference 2014 Printing Committee SE Section Director 2015 – 2017 International Nominating Committee 2016 – 2018

Other

AOPA Member Retired IT Director Lockheed Martin





Virginie Rollin



Vision statement

As a member of the nominating committee, I will strive to meet as many members as I can during my tenure in order to find the best qualified person for the election in 2 years. I have had a chance to serve on that committee already, and to meet a lot of our members. I will be looking for committed and enthusiastic nominees to lead us for the next cycle.

Bio

I grew up in France, where my father was an airplane mechanic in the navy and my mother an elementary school teacher. The combination of these backgrounds is what led me to become an aerospace engineering professor, but also pushed me to get my private pilot certificate. I started as an Aerospace Engineering student in France, where I could learn how to design planes, but could not afford to fly them. This is also when I met my husband Bertrand.

My husband's ambition to discover the world is what brought me to the US. We moved here for 5-month internships, and have been living in the states ever since, traveling all over the country. After finishing our PhDs, we finally could afford taking flying lessons and both got our private pilot certificate in 2011. I have since obtained my instrument rating, participated in the Air Race Classic in 2016, and became a member of the Mommy Pilots group by having a beautiful son in 2015. I have served as secretary of the Spaceport chapter, and am currently co-chair of the Daytona Beachin' Eagles chapter as well as the chair of the nominating committee for the Southeast Section.

Leadership Experience in the 99s

Secretary (Spaceport, 2014-15) Co-chair (Daytona Beachin' Eagles, 2016 – current) Webmaster (Spaceport, 2015 - current) Nominating committee member (2014-2015) Nominating committee chair (2015-2017)

Additional Information

Recipient of the New Horizons Scholarship and the Wings over Paradise Scholarship for instrument training. 3rd place winner of the 2016 Air Race Classic AOPA Member SAFE Member Assistant Professor of Aerospace Engineering

Nominating Committee

Janice Pelletti



Vision Statement

As a member of the Southeast Section Nominating Committee I would endeavor to provide the members with a slate of candidates who would continue to pursue the goals and vision of the Section.

Bio

Both of my parents were pilots, so aviation has been a part of my life since my first airplane ride at ten days old. My mom, Rita Orr, was the pilot. She founded the Minnesota Chapter of the 99s.

In 1977, with an active career in journalism, I decided to switch to aviation. Knowing my distant vision at 20/400 would keep me from an airline career, I plunged in anyway. In my 40-year aviation career I gathered experience as a CFI, charter pilot, Designated Pilot Examiner, corporate pilot, air ambulance pilot and FAA Operations Inspector.

I'm now retired, but continue to fly. I donate my time as a mission pilot and check pilot for the Civil Air Patrol and I participate in Pilots and Paws animal rescue. I also enjoy flying with my husband in our A36 Bonanza.

My other main interest right now is volunteer work with registered therapy dogs. I'm a tester/observer for Alliance of Therapy Dogs. I'm also a Reading Education Assistance Dog (R.E.A.D) instructor. I coordinate the R.E.A.D. programs at schools and libraries in Upper East TN for READing Paws.

Leadership Experience in the 99s

MN Chapter NC Section Meeting Chair 1978 MN Chapter Secretary 1978 – 1980 TN Chapter Chair 2012 – 2016 SE Section Meeting Chair 2014 99s News Reporter 2010 - 2015 New Horizons Scholarship Trustee 2015 - current International Nominating Committee 2014 - 2016 International Publishing Committee 2010- current

Additional Information

AE Scholarship Recipient 1979 Great Lakes Region FAA Counselor of the Year 1984 FAA STEAM Representative NE TN Aviation Initiative Committee CAP – Captain, Mission Pilot, Check Pilot FAA - retired



Mikki Kline



Vision statement

I have been a member of the Ninety-Nines for a year and a half, and I am blessed to be a part of this great organization. I love the opportunities for networking and learning with other women pilots. I desire to take a more active role in the SE Section by serving on the Nominating Committee. I will use my networking and mentoring skills to identify and encourage candidates for office, and do my part to support the election process.

Bio

I am a 38 year old military wife, mother, pharmacist, fitness/nutrition/lifestyle coach, and a pilot! I enjoy flying, scuba diving, reading, travelling, spending time with family, and mentoring others. I am committed to being a lifelong learner and pushing beyond the limits that are imposed by my mind or society. Aviation attracts those who are like-minded, and I am very thankful for the Ninety-Nines for providing a way to connect with other women pilots who inspire me every day and encourage me to keep moving forward. I am currently working towards my instrument rating with a long-term goal of becoming a certificated flight instructor. I live in Cochran, Georgia with my husband Matthew and 5 year old sonHudson.

Leadership Experience in the 99s

Rejuvenating the Georgia Chapter, Serving as Chapter Chair

Additional Information

Pharmacist Fitness Coach Real Estate Professional WAI

Special Message

-from President Jan McKenzie:

Recently there have been political postings on one of our section social media platforms. That has resulted in some member communication concerning non-renewal.

Please remember that we are an aviation organization and should confine our postings to aviation-related information. I would appreciate if you would post this on your chapter and section websites.

Best regards, Jan McKenzie 99s International President